

## POSITION DESCRIPTION

**Posting: Community Organizer – Anti-Austerity Campaign (Ottawa-Based)**

**Location:** Ottawa, ON (hybrid, with regular in-person work required)

**Position Type:** 20 hours per week

**Salary:** \$38/hour plus monthly contribution in lieu of benefits

**Start Date:** As soon as possible

**Application Deadline:** Rolling until September 16 at 5pm.

## SUMMARY

We are seeking a committed and strategic Community Organizer to help build a broad-based movement in Ottawa against austerity policies at the Federal level. This role will focus on mobilizing public sector workers, building relationships with community groups, and activating grassroots pressure to defend public services and economic justice.

Reporting to the Executive Director, you will work as part of a team—and emerging coalition—that brings together labour, community organizations, and individuals impacted by cuts to public services. This includes Indigenous groups, gender equality organizations, and environmental organizations. Much of the work will be in person: mobilizing volunteers for canvassing efforts, bringing people together in an anti-austerity assembly, and other related duties as assigned.

## Key Responsibilities

- Build and maintain relationships with local community groups, labour unions, and advocacy organizations in Ottawa and Gatineau
- Mobilize public sector workers and allies to participate in anti-austerity actions, events, and campaigns
- Identify and support emerging leaders from within the community and union networks
- Conduct and coordinate canvassing efforts outside key workplaces
- Assist in the organizing of an anti-austerity assembly or similar event
- Assist in campaign planning, strategy, and narrative development

## Qualifications & Experience

### Required:

- Strong knowledge of Ottawa's political landscape and local issues
- 1–2 years of experience in grassroots, union, or electoral work: canvassing, phonebanking, or relational organizing
- Familiarity with anti-austerity, social justice, or progressive political movements
- Comfortable with flexible hours, including some evenings and weekends
- Self-motivated and able to work independently and collaboratively in fast-paced campaign settings

**Assets:**

- Experience in union organizing or working within the labour movement
- Bilingual (English/French)
- Experience facilitating meetings or workshops
- Familiarity with Action Network or similar tools

The Council of Canadians is committed to employment equity. We seek to build a diverse and welcoming team. We encourage individuals from communities facing systemic barriers to apply, including people of colour, Indigenous people, members of the Black community, women, LGBTQIA2S and people with disabilities. Please indicate in your application if you would like to be considered for employment equity. Any such disclosure is voluntary, and you may identify with more than one community or group.

The Council further welcomes and encourages applications from people with disabilities and will make every effort to fulfill requests for accommodation. If you require accommodation to complete and submit your application and/or during the interview process, please advise the recruitment contact person, so arrangements can be made.

**How to Apply**

Please send your resume and a short note (<200 words) outlining your relevant experience and why you're interested in this role to [dru@canadians.org](mailto:dru@canadians.org) with the subject line: Community Organizer Application – [Your Name].

